



DIVERSITY & EQUALITY POLICY

Diversity Vision

Quantum Controls Ltd. recognises a talented and diverse workforce as a key competitive advantage. Our business success is a reflection of the quality and skill of our people. Quantum Controls Limited is committed to seeking out and retaining the finest human talent to ensure top business growth and performance.

Diversity management benefits individuals, teams, our company as a whole, and our customers. We recognise that each employee brings their own unique capabilities, experiences and characteristics to their work.

Quantum Controls Ltd. believes in treating all people with respect and dignity. We strive to create and foster a supportive and understanding environment in which all individuals realise their maximum potential within the company, regardless of their differences.

We are committed to employing the best people to do the best job possible. We recognise the importance of reflecting the diversity of our customers and markets in our workforce.

Our diversity policy and procedures will encompass differences in ethnicity, gender, language, age, sexual orientation, religion, socio-economic status, physical and mental ability, thinking styles, experience, and education. We believe that the wide array of perspectives that results from such diversity promotes innovation and business success.

Managing diversity makes an organisation more creative, flexible, productive and competitive.

Signed (Managing Director)

A handwritten signature in black ink, appearing to read "Dan Fitzsimons", is written over a horizontal line.

27th January 2025

Date of next review:

January 2026