



HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Quantum Controls Limited to take all reasonable steps to ensure the health, safety and welfare of its employees and it will, so far as is reasonably practicable, establish procedures and systems necessary to implement such a policy. Quantum Controls Limited will also ensure that all relevant statutory duties and obligations are satisfied, including those duties set out in the Health and Safety at Work Act 1974.

Quantum Controls Limited has implemented a health and safety management system that satisfies the requirements of OHSAS18001: 2007.

Quantum Controls Limited will provide and maintain a healthy and safe working environment with the objective of minimising the number of instances of occupational accidents and illnesses and ultimately achieving an accident-free workplace.

All employees will be provided with sufficient equipment, information, instructions, training and supervision as is necessary to implement the policy and achieve the stated objective.

Quantum Controls will actively promote an open attitude to Health and Safety issues, encouraging staff to identify and report hazards so that we can all contribute to creating and maintaining a safe working environment.

Quantum Controls Ltd operate an open suggestion scheme, questionnaires and toolbox talks as well as offering dedicated H&S training to all its staff and sub-contractors.

Quantum Controls Limited also recognises its duty to protect the health and safety of all visitors to the Company, including contractors and temporary workers, as well as any members of the public who might be affected by Quantum Controls Limited work operations.

While Quantum Controls Limited will take all reasonable steps to ensure the health and safety of its employees, health and safety at work is also the responsibility of the employees. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation, which may pose a threat to the well-being of themselves or of any other person. If an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job, then it is the employee's duty to report this to the Director responsible for Safety. An effective health and safety system requires continuous communication between employees at all levels.

Quantum Controls Limited will record, monitor, review and improve upon our Health and Safety Performance, ensuring continuous improvement and awareness.

Therefore, we provide, so far as reasonably practicable:

- A safe system of work
- Manual Handling Training
- Personal Protective Equipment will be provided for all employees and contractors
- Safe plant and equipment
- Safe means of handling, transporting articles, substances and people
- Adequate training, instruction, information and supervision
- A safe place of work with safe access and egress
- A safe and healthy environment
- Adequate welfare facilities
- Access to information internally, specialised external H&S support and Information
- Access to Subscription services

All injuries, however small or slight, sustained by a person at work must be reported. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive. An accident book is located in the workshop and the administration office. A regular review of the accident books is undertaken.

Objectives and targets will be set based upon this review process, ensuring minimisation of H&S related Accidents and Incidents and an overall reduction in lost time due to H&S accidents and incidents

Near Miss data will be regularly reviewed and any improvements will be incorporated into this system and relevant procedures

The specific arrangements for the implementation of the policy are detailed in the Health & Safety Manual.

The person detailed below has ultimate responsibility for implementing, monitoring and reviewing this policy and its associated documentation

Signature

A handwritten signature in black ink, consisting of several loops and a long horizontal stroke extending to the right.

Managing Director

Date 22nd February 2017

Date of next review

February 2018