

BEHAVIOURAL HEALTH SAFETY, WELLBEING & WELFARE

POLICY STATEMENT

Quantum Controls Ltd has implemented a behavioural safety programme which is founded on the belief that behaviour turns systems and procedures into reality. Safe behaviour at work is of paramount importance and, as such, needs to be treated as a critical work-related skill.

Our continuing aim will be to promote an understanding of safety and to identify how we can positively influence behaviour. It is estimated that up to 90% of workplace injuries are caused by unsafe behaviour. Quantum Controls Ltd. will operate a number of initiatives to support a reduction in this type of incident;

- Visible health and safety leadership is invaluable and, as such, Site Supervisors and Site Managers will be trained in behavioral safety techniques through attending courses such as safety passport and other industry training.
- All employees will receive on-going training to recognise both safe and unsafe practices and are encouraged to stop unsafe activities and suggest improvements to working methods through attending on site Team Briefs, Toolbox talks and other industry training.
- Through our Internal Reporting System, Suggestion Boxes and email all employees will have the opportunity to make suggestions, provide feedback and voice concerns on site safety issues.
- The Quantum Controls Ltd Senior Managers are strongly committed to an 'Open Door' management style and operatives are encouraged to voice any concerns or opinions directly to Senior Managers in a relaxed environment.
- Operatives will receive feedback on their safety performance on site and actions resulting from their suggestions through a regular Newsletter.
- A NCR (Near Miss) reports would be raised, where operatives are found to be ignoring Safe Systems of Work, not wearing the required PPE for the task that they are carrying out, or not working in accordance with the work instructions etc.

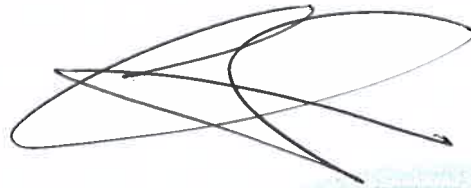
Quantum Controls Ltd will periodically assess the strength of its safety culture using the findings from 3rd party accreditation audits, advice from our retained HSQE advisor and findings from our ISO 45001:2018 external audit.

IF YOU DON'T THINK IT'S SAFE, DON'T DO IT.

Challenge and report site managers or operatives that disregard safety instructions and procedures (you can remain anonymous).

Safety procedures, instructions, equipment, and tools have been provided to keep you safe! - following them will give you the best chance of doing a job safely.

Signed (Managing Director)

A handwritten signature in black ink, consisting of several overlapping loops and lines, positioned above the date.

January 2019

Date of next review:

December 2019

A large, light blue watermark of the Quantum Controls logo is centered on the page. It features the word "QUANTUM" in a large, spaced-out font above the word "CONTROLS" in a smaller font. A stylized green circular graphic with a diagonal line is also present, mirroring the logo in the top right corner.